MacSailing Inc.
1300 Discovery Street
Vancouver, BC
604-224-SAIL
macsailing.com

Senior Instructor Wanted

MacSailing is one of Canada's leading sailing schools, based at Jericho Sailing Centre in Vancouver. For over 25 years, we've been known for high-quality instruction, a strong safety culture, and a well-run operation.

We are seeking an experienced Senior Sailing Instructor to play a leadership role within our instructional team for the 2026 season. This role suits an instructor who enjoys mentoring others and has an interest in how a sailing school operates as a business.

This position is part-time in April and May, transitioning to full-time from June through August.

Compensation

$24–$30 per hour, depending on experience and qualifications.

As a Senior Sailing Instructor, you will

- Lead high-quality sailing instruction
- Mentor and support junior instructors
- Contribute to smooth daily program operations
- Gain exposure to scheduling, program delivery, and peak-season decisions

You'll work closely with program leadership to balance instructional excellence with operational awareness.

Key Responsibilities

- Deliver sailing instruction to Sail Canada standards
- Mentor and coach instructors
- Support staff onboarding and seasonal training
- Monitor instructional quality and student progress
- Assist with operational coordination (class flow, staffing, on-water logistics)
- Provide feedback on program structure and customer experience
- Maintain safety, equipment, and presentation standards

Qualifications

- Sail Canada Instructor certification (or equivalent, subject to approval)
- Minimum 3 seasons of instructional experience
- Proven leadership and mentoring ability
- Interest in operational and business aspects of sailing programs
- Strong communication and organizational skills
- Valid First Aid & CPR (or willingness to obtain)
- Availability for weekends and occasional evenings

Why This Role Is Different

- Influence beyond teaching hours
- Exposure to scheduling and program decisions
- Leadership development opportunities
- Pathway toward senior or program-lead roles
- Work within a professional, established sailing school

How to Apply

Please email your resume, a brief cover letter, and proof of certification to info@macsailing.com